

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005
School Board Meeting Minutes
October 10, 2023

Regular Meeting

Greg Scapillato, Vice President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:16 p.m. on October 10, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Gina Faso, Kevin Michael, Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato. Dr. Anisha Jogee attended the meeting via Zoom.

Board members excused: Brian Cerniglia

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for the Department of Student Services; Chris Fahnoe, Director of Technology and Assessment; Shab Poloz, Director of Equity; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; press; and community.

Secretary Pro Tem

Since Mr. Cerniglia was not present, Mr. Scapillato asked for a motion to appoint a Secretary Pro Tem for the meeting.

Motion: R. Olejniczak moved and E. Nierman seconded the motion to appoint Kevin Michael to serve as Secretary Pro Tem for the meeting.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Recognitions and Presentations

Mr. Scapillato, on behalf of the Board, and Dr. Bein congratulated Dryden Elementary School for receiving the Illinois Exemplary School Library Award. Dr. Bein congratulated the staff, and introduced Dr. Wyatt from the Association for Illinois School Librarians in Education, who explained the award and introduced Beth Kovacic, Dryden LMC teacher. Ms. Kovacic thanked the Board for staffing a full-time librarian at each school, and thanked the teachers for their support.

Board Communications:

- Board Member Updates – None

- ED-RED – Mr. Michael reported that the ED-RED kickoff luncheon was held on October 6, but he was unable to attend. He will attend a Zoom session on October 18 about house bills that focus on newcomer students. Dr. Jogee attended the kickoff luncheon, and stated that the featured speaker discussed AI in Education.
- IASB – Dr. Jogee thanked Ms. O'Brien for getting the logistics ready for the Joint Annual Conference. The Board will be presenting about the Strategic Plan at the conference. An Equity Immersion day will be held on Thursday at the conference.
- NSSEO – Ms. Nierman reported that NSSEO will provide professional development to District 25 staff. They are seeking community partnerships for Kirk School students. They are also selling pizza coupons for a fundraiser.

Community Input - None

Communications from District Partners

- ABC25 – Ms. Faso reported that grant applications are still being accepted. The membership drive is still ongoing, and any school's membership that reaches 25% receives an additional \$2,500 per school. A community open house will be held on October 30 at the Arlington Heights Memorial Library in the Henricksen Room.
- ATA – Ms. Berg provided a spotlight, and talked about the many happenings occurring at Patton Elementary School. She noted that a teacher thanked Dr. Bein for her positivity.

There were no reports from

- PTA

Consent Agenda

Motion: K. Michael moved and G. Faso seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Public Hearing on the Budget Meeting Minutes of September 26, 2023; (E) Regular and Closed Session Meeting Minutes of September 26, 2023.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Student Learning – No Report

Student Services – No Report

Business and Finance

Benefits Renewal 2024

Ms. Mallek noted that the insurance committee met in September. The proposed renewal increase is 5.58% on a blended average. Two factors impact the premiums: 1) The Board has a negotiated cap of 6% on the increase in premium they will pick up each year, and 2) the employees have to pay a minimum of 3% of premium for single insurance and 33% of premium for family insurance. We are recommending an increase in our stop loss deductible from \$130,000 to \$135,000 to save approximately \$64,000 in fixed costs as it would take over twelve individuals to hit the stop loss before we would lose any savings. Based on the renewal premiums and these factors, the employee cost for single insurance will not change. The family insurance premium will increase from \$787.36/month to \$825.87/month. The employee will be paying 6.7% of the total single premium and 36% of the total family premium and the board's increase will be 6.0% for both single coverage and family coverage. The vision insurance is under a multi-year contract so there are no changes. The dental renewal is flat, so there is no change in the proposed premium. The life insurance coverage has a two-year rate guarantee so there is no change for 2024. A Board member asked how many people take advantage of the single coverage insurance.

Motion: K. Michael moved and R. Olejniczak seconded the motion that the Board of Education approve the Resolution for the Continuation of Various Insurance Coverages for the 2024 Calendar Year.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Facilities Management – No Report

Personnel and Planning

Full Day Kindergarten and Physical Education Personnel Plan for 2024-25

Dr. Kaye noted that in anticipation of Full Day Kindergarten beginning in the fall of 2024 and in preparation for the spring 2024 hiring season, we are asking the Board to approve the additional Full Time Equivalent (FTE) included in the estimate that was presented at the December 16, 2021 Board meeting. We anticipate not hiring for some of the positions until the final kindergarten registration numbers are known sometime in February 2024. An updated estimated cost was provided. Also included in the estimate is the cost for an increase in physical education FTE that we will need to meet the legal requirement to host PE three times per week for all current grades as well as the full day kindergarten classes.

We are bringing this now because we anticipate several area districts hiring new kindergarten teachers, and District 25 would be in competition with them. We would like to allow current teachers to apply to these positions first, and then open it up to the public.

Board members asked questions and there was discussion on allowing current teachers to apply; and why the district needs four additional PE teachers.

Motion: K. Michael moved and E. Nierman seconded the motion that the Board of Education approve the Full Day Kindergarten and Physical Education Personnel Plan as presented.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Superintendent Report

Freedom of Information Act Report

- Jake Griffin, Daily Herald requested information on radon testing; a response was provided on October 4, 2023.

Second Reading of Policies – PRESS 112

Dr. Bein noted that the following policies and exhibits are presented to the Board for a second reading, and there have been no changes since the last meeting. A Board member asked for a change on Policy 7:305, Student Athlete Concussions and Head Injuries, so it was pulled from the motion.

Press 112:

2:170	Procurement of Architectural Engineering, and Land Surveying Services
4:45	Insufficient Fund Checks and Debt Recovery
4:100	Insurance Management
7:305	Student Athlete Concussions and Head Injuries
2:80	Board Member Oath and Conduct
2:80-E	Exhibit – Board Member Code of Conduct
5:230	Maintaining Student Discipline
6:240	Field Trips and Recreational Class Trips
7:275	Orders to Forgo Life-Sustaining Treatment
8:25	Advertising and Distributing Materials in Schools Provided by Non-School Entities
8:95	Parental Involvement

Misc.:

6:210	Instructional Materials
8:20	Community Use of School Facilities

Motion: K. Michael moved and E. Nierman seconded the motion that the Board of Education approve the policies as presented. After discussion, the motion was amended to exclude Policy 7:305. K. Michael moved and E. Nierman seconded the motion that the Board of Education approve the policies as presented except Policy 7:305

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Joint Recreational Intergovernmental Agreement by and between the Board of Education of Arlington Heights School District No. 25 and the Arlington Heights Park District

Dr. Bein noted that there has been a long-term agreement for the CAP program that the Arlington Heights Park District facilitates at several of our schools for our families. There are minor changes to bring the agreement up to current language as well as location changes. Attorneys for both the school district and park district have reviewed the agreement.

Motion: K. Michael moved and R. Olejniczak seconded the motion that the Board of Education approve the Joint Recreational Intergovernmental Agreement by and between the Board of Education of Arlington Heights School District No. 25 and the Arlington Heights Park District as presented.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Intergovernmental Agreement by and between the Arlington Heights Park District and the Board of Education of Arlington Heights School District No. 25 for Shared Use of Facilities

Dr. Bein noted that this is a long-term agreement in which the park district use some of our field areas for their programs and the school district utilizes some of the park district's fields. The only change is that the park district wanted to add language for right of first refusal if property will be sold. This will also update some language in the agreement as well as locations.

Motion: K. Michael moved and G. Faso seconded the motion that the Board of Education approve the Intergovernmental Agreement by and between the Arlington Heights Park District and the Board of Education of Arlington Heights School District No. 25 for Shared Use of Facilities as presented.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Intergovernmental Lease Agreement

Dr. Bein noted that this is a new lease agreement for the school district to lease a portion of the Dryden playground from the park district for \$1 per year. District 25 would like to build an updated playground structure on the playground on that property, and it would be our responsibility to maintain that portion of the property. The park district will continue to own that piece of the property but District 25 can build on it. It would be open by the 2024 school year. A Board member asked about the maintenance as well as the liability and insurance concerns.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the Intergovernmental Lease Agreement.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Resolution Authorizing Commencement of Social Media Litigation

Dr. Bein noted that the district administration is interested in joining the lawsuit, and there is no cost to the district. She noted that there has been an impact on our students

from social media. The lawsuit will seek to change how social media markets to youth. A Board member asked about the direct impact of social media and the district policies.

Motion: K. Michael moved and E. Nierman seconded the motion that the Board of Education adopt the "RESOLUTION AUTHORIZING COMMENCEMENT OF SOCIAL MEDIA LITIGATION" as presented.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 5/1.

IASB 2023 Resolutions

Each year at the Joint Annual Conference, there is an Illinois Association of School Boards Delegate Assembly. At the Delegate Assembly, one District 25 Board member will cast the District 25 vote for each of the items noted in the 2023 Resolutions Committee Report. Board members are asked to come with their recommendations to the November 14 Board meeting. Dr. Jogee will facilitate the discussion, will gather the Board's input, and then the majority decision will be the Board's decision. It will be given to the delegate to bring and vote at the assembly. Dr. Jogee asked if anyone attending the conference could attend the assembly since she will be presenting at the conference.

Superintendent Search Update

Dr. Jogee noted that the Superintendent search report was provided at the special meeting held before this meeting. The public can go to the district website for information. Dr. Jogee thanked Ms. Mallek, Mr. Harris, and Ms. O'Brien for all of their work behind the scenes. The Board is thankful for the community input.

Community Input - None

Future Agenda Items

Topics with Dates to be Determined

- Special Meeting - Combined Board meeting with Arlington Heights Park District - October 24, 2023
- RULER Update/Presentation - November 14, 2023
- Acceptable Use Policy - Fall, 2023
- Student Representatives on the Board - TBD

New Topics – A Board member requested a list of upcoming meetings.

Motion: R. Olejniczak moved and E. Nierman seconded that the Board of Education adjourn the regular meeting.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 8:20 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: November 14, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: November 15, 2023

Date minutes posted on District website: November 15, 2023